



CITY OF MANSFIELD

1200 E. Broad St.
Mansfield, TX 76063
mansfieldtexas.gov

Meeting Minutes - Draft

City Council

Wednesday, June 10, 2020

2:00 PM

Council Chambers

SPECIAL MEETING CITY COUNCIL WORK SESSION

2:00 P.M. - CALL MEETING TO ORDER

Mayor Cook called the meeting to order at 2:05 p.m.

Mayor Cook advised the public they could participate during the meeting by registering through the link provided on the posted agenda or by phone. He also advised the public could address the Council by submitting an online speaker card through the city's website or by direct email to City Secretary Susana Marin.

Present 7 - Larry Broseh; Brent Newsom; Terry Moore; Julie Short; Mike Leyman; Casey Lewis and David Cook

INVOCATION

Mayor Pro Tem Short gave the Invocation.

PLEDGE OF ALLEGIANCE

Council Member Moore led the Pledge of Allegiance.

TEXAS PLEDGE

"Honor the Texas Flag; I Pledge Allegiance to Thee, Texas, One State Under God; One and Indivisible"

Council Member Leyman led the Texas Pledge.

CITIZEN COMMENTS

Mayor Cook read comments into the record from the following city retirees:

*Tommy and Vicki Redmon - support of keeping retiree benefits the same
Eric Peterson - 2508 Elliot Avenue - support of keeping retiree benefits the same
Linda Johnson - support of keeping retiree benefits the same
Nelda Thompson - support of keeping retiree benefits the same
Rita Hudson - support of keeping retiree benefits the same*

COUNCIL ANNOUNCEMENTS

Council Member Leyman had no announcements.

Mayor Pro Tem Short had no announcements.

Council Member Lewis stated he understood the uncertainty of city employees and retirees regarding the benefit discussion. He addressed the vacation hours accruals and mentioned it was not the intent of the Council to take away the benefits earned but to look at a more sustainable policy moving forward.

Council Member Moore announced the opening of the Mansfield Dog Park and encouraged everyone to enjoy the park. He thanked the Parks Department for their hard work.

Council Member Newsom had no announcements.

Council Member Broseh had no announcements.

Mayor Cook echoed Council Member Lewis' comments regarding city employee and retirees benefits. He mentioned it was not the intent of the Council to take away benefits but to look at plans that are more reasonable and sustainable.

WORK SESSION DISCUSSION ITEM

Follow-up Discussion Regarding Budget/Employee Health Insurance Program

Interim City Manager Joe Smolinski made brief comments. He thanked the Council for their comments to the employees and retirees regarding benefits. He confirmed to the employee organization that the intent of the Council was not to change the benefit packet but to find a more sustainable way to provide the benefits. He made himself available to answer any question the employee organization and the retirees may have.

Frost Insurance Company representative Jeff Anderson made brief comments following up from the discussion held at the previous meeting of June 2, 2020 and answered Council questions. There was follow-up discussion regarding changing the health insurance plan year to calendar year versus fiscal year.

Director of Human Resources Shelley Everhart answered Council questions regarding health insurance benefits. She discussed and answered questions regarding potential open enrollment dates and possible plan options. There was discussion regarding possibly partnering with the Mansfield Independent School District and the employee health clinic they provide to their employees.

There was Council consensus to have Jeff Anderson request proposals from other insurance companies and bring back to the Council at a subsequent meeting.

Discussion was held regarding the benefits package to include; vacation, sick time, and, comp accruals; holidays; long term disability and short term disability. Deputy City Manager Peter Phillis answered Council questions regarding payments when employees either retire, resign, or terminate from the city. There was discussion regarding longevity pay.

There was Council consensus to have a follow-up meeting on Monday, June 15, 2020 at 9:00 a.m.

RECESS INTO EXECUTIVE SESSION

In accordance with the Texas Government Code, Chapter 551, Mayor Cook recessed the meeting into executive session at 5:31 p.m. Mayor Cook called the executive session to order in the Multi-Purpose Room at 5:43 p.m. Mayor Cook adjourned executive session at 7:05 p.m.

Pending or Contemplated Litigation or to Seek the Advice of the City Attorney Pursuant to Section 551.071

Seek Advice of City Attorney Regarding Legal Issues Relating to the Process on Amending the City Charter

Seek Advice of City Attorney Regarding Legal Issues Relating to the Opening of City Facilities Including City Hall, Municipal Court, and Recreation Facilities

Discussion Regarding Possible Purchase, Exchange, Lease, or Value of Real Property Pursuant to Section 551.072**Personnel Matters Pursuant to Section 551.074**

Deliberation Regarding Commercial or Financial Information Received From or the Offer of a Financial or Other Incentive Made to a Business Prospect Seeking to Locate, Stay or Expand in or Near the Territory of the City and with which the City is Conducting Economic Development Negotiations Pursuant to Section 551.087

RECONVENE INTO REGULAR BUSINESS SESSION

Mayor Cook reconvened into regular business session at 7:07 p.m.

TAKE ACTION NECESSARY PURSUANT TO EXECUTIVE SESSION

No action taken by the Council.

ADJOURN

A motion was made by Council Member Newsom to adjourn the meeting at 7:07 p.m. Seconded by Council Member Lewis. The motion CARRIED by the following vote:

Aye: 7 - Larry Brose; Brent Newsom; Terry Moore; Julie Short; Mike Leyman; Casey Lewis and David Cook

Nay: 0

Abstain: 0

ATTEST: David L. Cook, Mayor

Susana Marin, City Secretary